



Values

There are fourteen guiding values that create the cultural atmosphere, spirit and standards of Trinity Fellowship. These are the enduring values that are to be upheld, maintained and imparted to future generations.

- 1. Compassion | Philippians 4:5**
We will express and attitude and spirit of compassion and mercy balanced with truth to all individuals. We will be outward focused, with a desire to reach the lost and to heal and restore the hurting.
- 2. Equity | Jeremiah 22:13-16**
We will be committed to justice and right treatment of all individuals. We will not show partiality to any individual or group, and will strive to remain above reproach in all dealings with people.
- 3. Excellence | Colossians 3:17,23**
In every area of ministry and administration we will be standard bearers for the glory of God. Every individual and ministry will carry a spirit of excellence (not perfectionism), embracing continuous effort to do better, and always striving for God's best.
- 4. Faith | Hebrews 11:6**
We will be decisive and proactive based on God's revealed direction and plans. Though we will guard against presumption, we will not be driven or hindered by fear based on circumstances of the unknown.
- 5. Generosity | II Corinthians 9:6**
We will seek opportunities to generously share our resources and reproduce what God has produced in us and given to us.
- 6. Humility | James 4:6**
The spirit of leadership will be the servant spirit. The higher a person's ascendancy in the organizational structure, the more their rights decrease and their responsibilities increase.
- 7. Integrity | Philippians 2:15**
We uphold all biblical standards for conduct and reputation for personal, family, business, financial and community involvement for all individuals in the organization. We will strive to remain above reproach in all areas, realizing that we represent Christ to the world as His ambassadors.

8. **Kingdom-Centered | I Corinthians 12:14-27**

We will be committed to advancing the work of the kingdom in the body of Christ at large, by recognizing and supporting other churches and ministries with whom God gives us opportunity to co-labor.

9. **Service | Ezekiel 44**

Administration will be the servant of ministry, not the master. Administration exists to serve ministry so that it functions with effective and predictable results. Also, in every area and level of ministry, a servant spirit will be modeled, mentored and upheld.

10. **Submission | Romans 13:1**

We embrace God's ultimate position of authority (Jesus is the Head of the Church) and God's plan for local delegated authority. We will adhere to the principals of submission to and honoring of authority at all levels of the organization and society. Within Trinity, we will operate within the integrity of our authority structure. We will allow appeal with a right spirit within our established protocol.

11. **Truths and Spirit-Centered | John 1:14, 16**

We are committed to being fully grounded in scriptural truth and fully empowered by the Holy Spirit. The Bible is our road map, and the Holy Spirit is our guide and empowerment to reach God's destiny for us as a church.

12. **Unity | Psalm 133**

Relationships will always supersede issues in importance, except when essential scriptural truths are at risk of being compromised. Unity will require us to focus on vision and values. The efforts of every individual will be harnessed to the vision. A team approach to ministry, problem solving, decision making and operating within the integrity of our structure will be the norm. All disagreements and offenses will be dealt with in a timely and biblical manner.

13. **Authenticity | 1 Corinthians 9:22,23**

We strive to be authentic in all of our interactions with the believers and the lost alike. We minister truth in love being accepting and loving of all while encouraging each to grow in their walk with God. "It's okay to not be okay, but it's not okay to stay not okay."

14. **Joy | Nehemiah 8:10 & Hebrews 1:9**

We strive to create an atmosphere of joy and fun in all that we do. It was said of Jesus because of his love for righteousness and hatred for wickedness he was anointed with Joy above his companions. Being right with God brings joy, fun, and celebration.