

Trinity Fellowship Groups Oversight Process

Key Terms:

Coach – Pastor of a specific area of groups. Responsible to oversee entire ministry area. Connects primarily to Team Leaders.

Team Leader – Dream Team member that oversees a team of 3-7 Group Leaders. Works closely with Group Leaders to ensure health and stability in our groups.

Group Leader – Dream Team member that leads a small group. Pastors group and looks to raise up and release new Group Leaders.

Dream Team – Any member of TFC that is actively serving in any area of ministry – including, but not limited to, Groups.

Dream Team Appreciation and Rally – These meetings will take place twice annually (formerly known as Church Leadership meetings).

Coach's Huddle – Meetings called by the Coach to connect to all members of the team. (Team Leaders and Group leaders would all be in these meetings.)

Coach Connects – Pastors (Coaches) connecting to all Group Leaders.

Team Leader Connects – Coaches connecting to Team Leaders. This is an informal connection happening regularly throughout the semester. Could be one-on-one or in-group setting.

Group Leader Connects – Team Leaders connecting to Group Leaders. This is a weekly connection – phone, text or face to face, could be done in a group or one-on-one. This is where we really look to pastor our group leaders.

Meetings:

We want to be sensitive to our leaders and not call unnecessary meetings, but at the same time we need to work on staying better connected to leaders.

Dream Team Appreciation and Rally – These meetings will be called by Executive Team. We will use these meetings as an opportunity to cast vision and discuss the state of the church.

Attendees – All dream team members.

Pillar Meetings - These are 5-7 meetings a year with the *leaders of the leaders*. Pillar meetings will be a place of refreshment, encouragement, vision, strategy, and fellowship. They will be invitation-only gatherings taking place on Sunday evenings from 6:00pm-7:00pm in the West Auditorium.

Coach's Huddle – These meetings are called by the Coach (Pastor) once a semester. These meetings will be times of training, encouragement, planning, and ministry for all members of the team. All Coaches will be using the same teaching points and exercise. Each huddle will come away with different action steps. It will be the goal of the coach to implement the action steps generated in these meetings throughout the semester. These meetings will be full of life and energy (they will be as mandatory as we can make them).

Attendees – Coaches, Assistant Coaches, Team Leaders, Group Leaders, and Group Co-leaders.

Group Leader

- These are the leaders (facilitators) of the groups.
- Group leaders must have completed the Growth Track process.
 - Must be members of TFC.
 - Must be committed financially to TFC.
- Must attend Dream Team leaders meeting, coach's huddles and team leader connects.

Team Leader

- Leaders of the group leaders.
- Must be experienced group leader.
- Team leaders will oversee max of 4 groups.
- Attend all Dream Team leaders meetings, and coach's huddles.
- Team leader will set up group connects.

Coach

- Pastor of a specific area of groups.
- Leads and oversees the "Team."
- Schedules all Coach's huddles.